

CAPABILITY STATEMENT



DFX
DESIGN FOR EXCELLENCE
TALENT LLC

WWW.DFXTALENT.COM

CONTACT INFORMATION



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COMPANY OVERVIEW

We are Design for Excellence Talent (DfX Talent), founded in 2021, and we partner with our clients to solve their talent gaps and build human capital within their organizations. Our founder, Pat Jordan, has over 20 years of experience in recruiting across North America, working with industries such as defense, aerospace, hardware manufacturing, medical devices, and more. At DfX Talent, we offer a full life cycle recruiting process, ensuring that our clients receive tailored solutions that meet their unique needs. We focus on placing executive leaders and high-impact individual contributors into key roles that are critical to our clients' success.

CORE COMPETENCIES

- Executive and Senior Level Search and Placement
- Engineering and Manufacturing Recruiting
- Technical Management Consulting Recruiting
- Executive Search for Non-Profit Organizations
- Recruiting for Operations, Finance, and Human Resources

GOV'T INFO

UEI: LCDALRN48UN4

CAGE CODE: 96VV1

NAICS: 561312, 561311,
561320

CLIENTELE

- General Dynamics
- L3Harris
- Parker Hannifin
- Idex Health and Science
- KG Technologies
- Endologix

DIFFERENTIATORS

- Founder's depth and breadth of experience with 20+ years of full life cycle recruiting.
- Specialization in both targeted, small volume searches and high volume recruiting for new initiatives.
- Government subcontract recruiting expertise.
- AIRS Certification for Diversity and Inclusion Recruiting.
- Proven expertise in Affirmative Action Planning (AAP) for government contractors.
- Focus on passive candidate recruiting, offering high-performing individuals who are not actively seeking new jobs.

